## THE COMPANIES ACT 2006

Regulations for the management of a Company limited by guarantee and not having a share capital Articles of Association
of

## SCOTTISH GLIDING UNION LIMITED

## Company Number SC020527

("Company")

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## PART 1 <br> INTERPRETATION AND LIMITATION OF LIABILITY

## 1. Defined terms

1.1 In the articles, unless the context requires otherwise:
"chairman of the meeting"
"clear days"
"Committee Rules"
"Companies Acts"
"director"

## "document"

"Elected Director"
"electronic form"
"Full Member"

| "articles" | means these articles of association as amended from time <br> to time, and "article" shall be construed accordingly; <br> means in relation to any person, any insolvency <br> proceedings and insolvency-related matters including, but <br> not limited to, any sequestration proceedings, individual <br> voluntary arrangement, entry into a trust deed or <br> analogous proceedings in a jurisdiction other than <br> Scotland which have effects similar to those events <br> aforementioned; <br> means the board of directors consisting of the Elected |
| :--- | :--- |
| Directors, the Office Bearers and any person filling a |  |
| casual vacancy; |  |
| means Community Amateur Sports Clubs as first provided |  |
| for by the Finance Act 2002 |  |

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means the board of directors consisting of the Elected Directors, the Office Bearers and any person filling a casual vacancy;
means Community Amateur Sports Clubs as first provided for by the Finance Act 2002
means the person elected to such office in accordance
has the meaning given in article 40;
in relation to the period of notice means a period excluding: the day when the notice is given or deemed to be given; and the day for which it is given or on which it is to take effect;
has the meaning given to it in article 9.2;
means the Companies Acts (as defined in section 2 of the Companies Act 2006), in so far as they apply to the Company;
means a director of the company, and includes any person occupying the position of director, by whatever name called;
includes, unless otherwise specified, any document sent or supplied in electronic form;
means a director elected in accordance with articles 21 and 30 who is not the chairman, vice-chairman, treasurer or secretary;
has the meaning given in section 1168 of the Companies Act 2006;
means a member of the Company admitted to membership in accordance with article 34 and who has
paid the membership fee specified by the Board for the relevant year;

## "Honorary Life Members"

"Honorary Members"
"member"
"Office Bearer"
"officers"
"ordinary resolution"
"participate"
"proxy notice"
"Rules and Regulations"
"secretary"
"special resolution"
"subsidiary"
"writing"

## "Voting Member"

means a person invited to be so in accordance with article 32.7;
means a person invited to be so in accordance with article 32.6;
has the meaning given in section 112 of the Companies Act 2006;
means the chairman, vice-chairman, treasurer and/or secretary;
means the directors and the company secretary;
has the meaning given in section 282 of the Companies Act 2006;
in relation to a directors' meeting, has the meaning given in article13;
has the meaning given in article 46;
means the policies, regulations, rules, standing orders and codes of practice of the Company adopted by the Company in accordance with these articles.
means any person appointed to perform the duties of the secretary of the company
has the meaning given in section 283 of the Companies Act 2006;
has the meaning given in section 1159 of the Companies Act 2006; and
means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.
means Full Members, Honorary Life Members and Honorary Members.
1.2 Words importing one gender shall include all genders, and the singular includes the plural and vice versa.
1.3 Words importing persons shall include corporations and unincorporated associations.
1.4 Unless they have been given a different meaning in article 1.1 or the context otherwise requires, words or expressions contained in these articles bear the same meaning as in the Companies Act 2006 as in force on the date when these articles become binding on the company.
1.5 Apart from the exception mentioned in the previous paragraph, a reference to an Act of Parliament includes any statutory modification or re-enactment of it for the time being in force.

## 2. Name and Registered Office

2.1 The name of the Company is Scottish Gliding Union Ltd.
2.2 The registered office of the Company is to be in Scotland.

## 3. Purpose and Objects

3.1 The purposes of the Company are to provide facilities for and to promote participation in the amateur sport(s) of gliding in Scotland.
3.2 The objects for which the Company is established ("objects") are:
(a) the promotion, assistance and encouragement of gliding, soaring, aerial sports and aerial recreation in all their forms, and the doing of all such other things as are incidental or conducive to the attainment of these objects;
(b) to provide flying facilities, education and instruction in the art of flying and other matters connected therewith;
(c) to provide maintenance facilities for Company owned and members' aircraft;
(d) to provide information, assistance, advice and support to members;
(e) to organise and subscribe to and assist expeditions, tours and excursions with gliders and aircraft for Members and their family and friends;
(f) to provide social facilities for members.

## 4. Powers

4.1 The company has power to do anything which is calculated to further its purpose and Objects or is conducive or incidental to doing so. Without limiting the foregoing, the Company has power:
(a) to acquire and operate suitable equipment and property including gliders and aircraft of all kinds, aerodromes, landing grounds, buildings and similar facilities;
(b) to purchase, take on lease or in exchange, hire or otherwise acquire any real or personal property and any rights or privileges which the Company may think necessary or convenient for the promotion of its objects, and to construct, maintain and alter any buildings or structures necessary or convenient for the work of the company;
(c) to affiliate to and carry out functions delegated to it by relevant bodies;
(d) to develop and nurture relationships between the company, other recreational and sporting aviation organisations and relevant national and local government bodies and non-governmental organisations;
(e) to develop and implement strategies for the promotion, marketing and development of the club and the sport;
(f) to make and vary Rules and Regulations for members;
(g) to organise or subscribe to and assist competitions relative to gliders and aircraft and to offer prizes at such competitions or otherwise as may be thought fit;
(h) to establish and promote or to subscribe to or otherwise assist, clubs, institutions or associations, whether incorporated or not, having for their objects the dissemination or provision of information or facilities relative to gliders and aircraft or their use or otherwise in any manner calculated to advance the interests of or to promote the convenience of owners or users of gliders and aircraft;
(i) to:
(i) raise funds;
(ii) to open, hold, administer and close bank or building society accounts, as may be thought fit;
(iii) deposit or invest funds;
(iv) to appoint any trustees or agents to hold, administer and manage on behalf of the Company all or any part of the property and assets of the company, on such terms as to remuneration or otherwise as may be thought fit;
(v) to borrow money for the purposes of the Company on such terms and on such security as may be thought fit;
(vi) to sell, let, mortgage or dispose of all or any of the property or assets of the Company as may be thought expedient;
(vii) to undertake and execute any trusts which may lawfully be undertaken by the Company and may be conducive to its objects; to undertake and execute charitable trusts for the benefit of the sport;
(viii) to draw, make, accept, endorse, discount, execute and issue promissory notes, bills of exchange, and other negotiable or transferable instruments;
(j) to employ and remunerate such staff as are necessary for carrying out the work of the company,
(k) to provide indemnity insurance for the directors
(I) generally to subscribe or guarantee money or make gifts for charitable purposes in any way connected with the objects of the Company or for purposes serving its objects;
(m) to enter into any arrangements with any Government or Authority, supreme, municipal, local or otherwise, that may seem conducive to any of the objects of the company, or the interests of its members, and to obtain from any such Government or Authority, any rights, privileges and concessions which the Company may think it desirable to obtain and to carry out, exercise and comply with any such arrangements, rights, privileges and concessions;
(n) to do all or any of the above things by or through agents or otherwise, and either alone or in conjunction with others; and
(o) to do all such other things as shall be thought fit to further the interests of the Company or to be incidental or conducive to the attainment of all or any of the purpose and objects stated in Article 3 where the Company has broad authority.
4.2 The income and property of the Company shall be applied solely towards the promotion of its purpose and objects and no portion thereof shall be paid or transferred directly or indirectly, overtly or covertly by way of distribution, bonus or otherwise by way of profit to the members of the Company.
4.3 Nothing in Article 4.2 shall prevent the payment in good faith by the company:
(a) to any member, of reasonable and proper out-of-pocket expenses in accordance with Article 23;
(b) of interest on money lent by a member of the Company or its directors at a commercial rate of interest;
(c) of reasonable and proper rent for premises demised or let to the Company by any member of the Company or by any director;
(d) of any premium in respect of the purchase and maintenance of indemnity insurance in respect of liability for any act or default of the directors (or any of them) in relation to the company; or
(e) other payments as are permitted by these Articles.

## 5. Liability of members

5.1 The liability of each member is limited to $£ 1$, being the amount that each member undertakes to contribute to the assets of the Company in the event of its being wound up while he is a member or within one year after he ceases to be a member, for:
(a) payment of the company's debts and liabilities contracted before he ceases to be a member,
(b) payment of the costs, charges and expenses of winding up, and
(c) adjustment of the rights of the contributories among themselves.

## PART 2

## DIRECTORS

## DIRECTORS' POWERS AND RESPONSIBILITIES

## 6. Directors' general authority

Subject to the articles, the directors are responsible for the management of the company's business, for which purpose they may exercise all the powers of the company.

## 7. Members' reserve power

7.1 The members may, by special resolution, direct the directors to take, or refrain from taking, specified action.
7.2 No such special resolution invalidates anything which the directors have done before the passing of the resolution.

## 8. Directors may delegate

8.1 Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles:
(a) to such person or committee;
(b) by such means (including by power of attorney);
(c) to such an extent;
(d) in relation to such matters or territories; and
(e) on such terms and conditions;
as they think fit.
8.2 If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated.
8.3 The directors may revoke any delegation in whole or part, or alter its terms and conditions.

## 9. Committees

9.1 Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the articles which govern the taking of decisions by directors.
9.2 The directors may make Rules and Regulations of procedure for all or any committees (Committee Rules), if the Committee Rules conflict with the Rules and Regulations, the Committee Rules shall prevail (to the extent of the conflict) in respect of the proceedings of that committee.
9.3 The quorum for meetings of any sub-committee formed pursuant to the provisions of the Articles shall be three (3).

## 10. Decision-making by directors

The directors shall take decisions collectively and such decisions must be either a majority decision at a directors' meeting or a decision taken in accordance with article 11.

## 11. Unanimous decisions

11.1 A decision of the directors is taken in accordance with this article when all eligible directors indicate to each other by any means that they share a common view on a matter.
11.2 Such a decision may take the form of a resolution in writing, copies of which have been signed by each eligible director or to which each eligible director has otherwise indicated agreement in writing.
11.3 References in this article to eligible directors are to directors who would have been entitled to vote on the matter had it been proposed as a resolution at a directors' meeting.
11.4 A decision may not be taken in accordance with this article if the eligible directors would not have formed a quorum at such a meeting.

## 12. Calling a directors' meeting

12.1 The Board may meet together for the dispatch of business, adjourn and otherwise regulate their meetings as they think fit, provided that at least four such meetings shall be held in each year.
12.2 The Board shall report on their activities to the members at the annual general meeting.
12.3 Any director may call a meeting of the Board by giving notice of the meeting to the directors or, where applicable by directing the Company secretary to give such notice. At least 48 hours' notice for a meeting of the directors must be given, except in the case of an emergency, in which case at least 12 hours' notice must be given.
12.4 Notwithstanding the provisions of article 12.3, a meeting of the directors may be called on shorter notice if all eligible directors agree to such shorter notice period.
12.5 Notice of any meeting of the Board must indicate:
(a) its proposed date and time;
(b) where it is to take place; and
(c) if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting and, if applicable, provide the telephone number, dial in
details, web-link or other such access information to join the relevant communication facility.
12.6 Notice of a meeting of the Board must be given to each director, but need not be in writing. A director who is absent from Great Britain shall be entitled to notice of a meeting if he has provided a valid email address.

## 13. Participation in directors' meetings

13.1 Subject to the articles, directors participate in a directors' meeting, or part of a directors' meeting, when:
(a) the meeting has been called and takes place in accordance with the articles, and
(b) they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
13.2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other.
13.3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

## 14. Quorum for directors' meetings

14.1 At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting
14.2 The quorum for directors' meetings may be fixed from time to time by a decision of the directors, but it must never be less than three, and unless otherwise fixed it is three.
14.3 If the total number of directors for the time being is less than the quorum required, the directors must not take any decision other than a decision:
(a) to appoint further directors, or
(b) to call a general meeting so as to enable the members to appoint further directors.

## 15. Chairing of directors' meetings

15.1 The Chairman shall be chairman of the board. The Chairman shall preside as chair at all meetings of the Board at which he shall be present.
15.2 If at any meeting the Chairman is not present within fifteen minutes after the time appointed for holding the meeting or he is not willing to preside, the vice-chairman shall preside as chair of the meeting.
15.3 If at any meeting to which article 15.2 applies, the vice-chairman is not present within fifteen minutes of the time appointed for the meeting to be held or he is not willing to preside, the members of the Board present shall choose one of their number to preside as chair of the meeting.

## 16. Casting vote

16.1 If the numbers of votes for and against a proposal are equal, the Chairman or other director chairing the meeting of the Board has a casting vote.
16.2 But this does not apply if, in accordance with the articles, the Chairman or other director is not to be counted as participating in the decision-making process for quorum or voting purposes.

## 17. Conflicts of interest

17.1 A director must declare the nature and extent of any interest, direct or indirect, which they have in a proposed transaction or arrangement with the Company or in any existing transaction or arrangement with the Company which has not previously been declared. Subject to Article 17.3, a director must absent himself or herself from any discussions of the directors in which it is possible that a conflict will arise between his or her duty to act solely in the interests of the Company and any personal interest (including but not limited to any personal financial interest)
17.2 If a proposed decision of the directors is concerned with an actual or proposed transaction or arrangement with the Company in which a director is interested, that director is not to be counted as participating in the decision-making process for quorum or voting purposes.
17.3 But if paragraph 17.4 applies, a director who is interested in an actual or proposed transaction or arrangement with the Company is to be counted as participating in the decision-making process for quorum and voting purposes.
17.4 This paragraph applies when:
(a) the majority of the eligible directors resolve to disapply any provision of the articles which would otherwise prevent a director from being counted as participating in the decision making process;
(b) the director's interest cannot reasonably be regarded as likely to give rise to a meaningful conflict of interest; or
(c) the director's conflict of interest arises from a permitted cause.
17.5 For the purposes of this article, the following are 'permitted causes':
(a) a guarantee given, or to be given, by or to a director in respect of an obligation incurred by or on behalf of the Company or any of its subsidiaries;
(b) subscription, or an agreement to subscribe, for securities of the Company or any of its subsidiaries, or to underwrite, sub-underwrite, or guarantee subscription for any such securities; and
(c) arrangements pursuant to which benefits are made available to employees and directors or former employees and directors of the Company or any of its subsidiaries which do not provide special benefits for directors or former directors.
17.6 For the purposes of this Article 17, references to proposed decisions and decisionmaking processes include any directors' meeting or part of a directors' meeting.
17.7 Subject to paragraph 17.8, if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the director chairing the meeting whose ruling in relation to any director other than themselves is to be final and conclusive.
17.8 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the director chairing the meeting is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.

## 18. Records of decisions to be kept

18.1 The directors must ensure that the Company keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every appointment by the
directors and of every unanimous or majority decision taken by the directors (and all sub-committees) and by the Company at a general meeting together with the details of any conflict of interest declared by a director and any resolution pursuant to article 17.4(a).
18.2 Any such records, if purporting to be approved by the director chairing the meeting, or by the director chairing the next succeeding meeting, shall be sufficient evidence without any further proof of the facts therein stated.

## 19. Directors' discretion to make further Rules and Regulations

19.1 Subject to the articles, the directors may make any Rule or Regulation which they think fit about how they take decisions, and about how such Rules and Regulations are to be recorded or communicated to directors and / or members.
19.2 Subject to article 58, the Board (or any sub-committee to whom it delegates its powers) shall have the power to make, vary and revoke Rules and Regulations for the better administration of the Company including (without limitation):
(a) setting out different categories of membership of the company;
(b) setting out rights, privileges and obligations of the different categories of member;
(c) setting the levels of subscriptions or entrance fees to be paid by the different categories of member;
(d) for the appointment of committees to assist the directors in the better administration of the company;
(e) terms of reference as to the function, role and operation of committees to assist the Board in the better administration of the company;
(f) regulations setting out disciplinary and appeal procedures for members;
(g) child protection policies;
(h) equity and equality policies; and
(i) such other regulations or policies as the Board thinks fit.
19.3 Rules and Regulations made under articles 19.1 and 19.2 must be compliant with the Companies Acts and these articles in order to be valid.

## APPOINTMENT OF DIRECTORS

## 20. Members of the Board

20.1 A director must be a natural person aged 16 years or older
20.2 No one may be appointed a director if they would be disqualified from acting under the provisions of article 22.
20.3 The number of directors shall be not less than four (4) and shall be subject to a maximum of twelve (12).
20.4 The members of the Board shall be:
(a) the chairman;
(b) the vice-chairman;
(c) the treasurer;
(d) the secretary;
(e) not more than six (6) Elected Directors; and
(f) up to four (4) other persons (if any) as the directors may from time to time in their sole discretion co-opt to the Board until the next annual general meeting, provided that the total number of directors at any one time shall not exceed the maximum number (if any) fixed by these Articles. Co-opted directors shall be entitled to vote at the meetings of the Board and may be co-opted beyond their initial term with the approval of the majority of the members in a general meeting.
20.5 The Board may at its discretion award honoraria to such persons as it thinks fit provided that the honoraria shall not to any extent be determined by or conditional upon the profits or losses derived from some or all of the activities of the Company or by reference to the level of the company's gross income from some or all of its activities.
20.6 All acts carried out in good faith at any meeting of the Board or of any subcommittee, or by any person acting as a director, shall, notwithstanding it be afterwards discovered that there was some defect in the appointment or continuance in office of any such person be as valid as if every such person had been duly appointed or had duly continued in office.

## 21. Elected directors

Each Elected Director shall serve for a one-year term from the annual general meeting at which he is elected, but shall be eligible for re-election at each subsequent annual general meeting. The election for the office of elected directors shall be conducted in accordance with Article 30.

## 22. Termination of an officer's appointment

22.1 Without prejudice to the provisions of Section 168 of the 2006 Act, A person ceases to be an officer as soon as:
(a) that person ceases to be a director by virtue of any provision of the Companies Act 2006 or is prohibited from being a director by law;
(b) a bankruptcy order is made against that person;
(c) a composition is made with that person's creditors generally in satisfaction of that person's debts;
(d) a registered medical practitioner who is treating that person gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
(e) by reason of that person's mental health, a court makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have;
(f) unless the Board resolves otherwise, that person shall without sufficient reason (to the reasonable satisfaction of the Board) for more than three consecutive Board meetings have been absent without permission of the board;
(g) a majority of the members at a general meeting pass a resolution removing that person;
(h) that person is requested to resign by all the other members of the Board acting together;
(i) when his term of office expires and he is not re-elected;
(j) that person ceases to be a member; or notification is received by the Company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms; or
(k) reasonably considered by a majority of directors (not including the director concerned), after receipt by them of advice from a chartered accountant of at least 10 years' experience, to have committed any kind of financial misconduct or malfeasance against the Company;
22.2 A person serving as chairman, vice-chairman, treasurer or secretary who is removed from office as a director for whatever reason shall be deemed to have resigned from his position as chairman, vice-chairman, treasurer or secretary (as appropriate) and the vacancy shall be filled in accordance with these articles.
22.3 No director shall serve for a term of more than five consecutive years as chairman or vice chairman or secretary or treasurer and will be deemed to have resigned from his position as chairman, vice chairman, secretary or treasurer (as appropriate) after having served for five consecutive years in that position and will not be eligible for re-appointment to that position until a period of two years has elapsed from his resignation or deemed resignation.

## 23. Directors' remuneration

23.1 No director shall be appointed to any remunerated position of employment of the company.
23.2 No current remunerated employee or contractor shall be appointed to the Board of directors.

## 24. Directors' expenses

24.1 Without prejudice to Article 23, the Company may pay any reasonable expenses which the directors properly incur in connection with their attendance at:
(a) meetings of directors or committees of directors,
(b) general meetings,
(c) or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the company.

## 25. Directors

25.1 At each annual general meeting the directors shall retire but shall be eligible for reelection in accordance with these articles. The election shall be in accordance with article 30. A person so elected shall hold office until the annual general meeting in the year after his election but shall be eligible for re-election in accordance with these articles.
25.2 The directors shall have such rights and privileges as the Company in general meeting shall from time to time prescribe.

## 26. Chairman

26.1 The Chairman shall be chosen by the directors from the directors elected in accordance with article 25.
26.2 The office of Chairman shall be vacated with immediate effect if the person appointed as Chairman ceases to be a director of the company.

## 27. Vice-Chairman

27.1 The vice-chairman shall be chosen by the directors from the directors elected in accordance with article 25.
27.2 The office of vice-chairman shall be vacated with immediate effect if the person appointed as vice-chairman ceases to be a director of the company.

## 28. Treasurer

28.1 The treasurer shall be chosen by the directors from the directors elected in accordance with article 25.

## 29. Secretary

29.1 The secretary shall be chosen by the directors from the directors elected in accordance with article 25.
29.2 The secretary shall also be the Company secretary for the purposes of the Act.

## 30. Elections

30.1 Any Voting Member may nominate another member to be a director. Any nomination must be made on the form prescribed from time to time by the directors and signed by the nominee. Any nomination must be seconded by another Voting Member. Members may only nominate or second one candidate for each post and the form must be completed and returned to the secretary not later than such date as the directors shall prescribe each year.
30.2 All members of the Board of directors shall retire annually but shall be eligible for reelection by the members at the Annual General Meeting of the Company. Notice of such retirals shall be sent, in writing, to the members at least fourteen days before the Annual General Meeting, with intimation of the opportunity to nominate members to fill the vacancies. Nominations for these vacancies shall be signed by the proposer, being a fully paid member of the Company, and lodged with the Secretary at least seven days before the Annual General Meeting.

## 31. Casual Vacancies

A casual vacancy arising among the offices of an Elected Director or Office Bearer, may be filled by the Board provided always that the person appointed to fill the vacancy shall hold office until such time as the person he replaced was due to retire but shall be eligible for reelection in accordance with these articles.

## PART 3

## MEMBERS

## BECOMING AND CEASING TO BE A MEMBER

## 32. Types of membership

32.1 Subject to article 34.3, the directors may establish classes of membership with different rights and obligations and shall record the rights and obligations in the register of members.
32.2 The directors may not directly or indirectly alter the rights or obligations attached to a class of membership.
32.3 The rights attached to a class of membership may only be varied if the members of that class of membership pass a special resolution (either at a general meeting (of the Company or that class of members) or by a written resolution passed in accordance with the Companies Acts).
32.4 The provisions in the articles about general meetings shall apply to any meeting relating to the variation of the rights of any class of members.
32.5 The directors must keep a register of names and addresses of the members.
32.6 HONORARY members shall be elected by invitation of the directors. Honorary Members shall not be required to make payment of any annual subscription or entry fee, hereinafter mentioned nor shall they be entitled to take part in the management of the Company. Such members shall have no right in the property or assets of the Company. Honorary membership is renewable by the board.
32.7 HONORARY LIFE members shall be elected by invitation of the directors. Honorary Life Members shall not be required to make payment of any annual subscription or entry fee hereinafter mentioned other than any such payment which life members shall be required to pay. Honorary Life Members shall be entitled to take part in the management of the Company and shall have equivalent right in the property or assets of the Company as full Members of the Company.

## 33. Applications for membership

33.1 Membership of the Company shall be open to anyone interested in the sport on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. However, limitation of membership according to available facilities is allowable on a non-discriminatory basis.
33.2 The Company may have different classes of membership and subscription on a non-discriminatory and fair basis. The Company will keep subscriptions at levels that will not pose a significant obstacle to people participating and in any event will not exceed limits imposed by the UK government to qualify as a CASC.
33.3 The Company directors may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the Company or sport into disrepute or as laid down in the Rules and Regulations. Appeal against refusal or removal may be made to the members as set out under the company's Appeals Procedure.
33.4 The Board shall consider an application to transfer from one class of member to another in the same manner as an original application.

## 34. Conditions of membership

34.1 All members shall be subject to the Rules and Regulations.
34.2 The members shall pay any entrance fees and annual subscription set by the Board under Article 19.2. Any member whose subscription and/or entrance fee is more than three months in arrears shall be deemed to have resigned his membership of the Company unless the Board decides otherwise.
34.3 No person shall become a Full Member of the Company unless:
(a) That person has completed an application form for Full Membership in such form as required by the Board from time to time;
(b) Confirmed in writing (if not included in the application referred to in article (a)) that they will abide by the Rules and Regulations and these articles.

## 35. Termination of membership

35.1 A member may withdraw from membership of the Company by giving 7 days' notice to the Company in writing.
35.2 Membership is not transferable to another person.
35.3 A person's membership terminates when that person dies.
35.4 Membership of the Company may be withdrawn by the Board from any club member, as set out under the company's Rules and Regulations.
35.5 A person who ceases to be a member of the Company (whether by withdrawal at their own instance or the Board's) forfeits all rights in relation to the Company and its assets. A person who ceases to be a member has no right to the return of any membership fees, however, the Board may refund an appropriate part of that member's Membership fee if it considers it appropriate in the circumstances.

## ORGANISATION OF GENERAL MEETINGS

## 36. Notice of and calling general meetings

36.1 General meetings are called on at least 14 clear days' written notice.
36.2 A general meeting may be called at any time by the Board or may be called on a written request to the directors from at least $5 \%$ of the members.
36.3 On receipt of a written request made pursuant to Article 36.2, the Secretary must call a general meeting within 21 days and the general meeting must be held not more than 28 days after the date of the notice calling the general meeting.
36.4 The notice calling a general meeting shall indicate:
(a) The date and time;
(b) where it is to take place;
(c) the general nature of the business; and
(d) if it is anticipated that Members participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting and, if applicable provide the telephone number, dial in details, web-link or other such access information to join the relevant communication facility.
36.5 The notice shall be sent to all Voting Members.

## 37. Annual general meetings

37.1 The Company shall hold a general meeting in every calendar year as its annual general meeting at such time (not being more than fifteen months after the holding of the last preceding General Meeting) and place as may be determined by the directors and shall specify the meeting as such in the notices calling it.
37.2 The annual general meeting shall be held for the following purposes:
(a) to receive from the Board the company's accounts;
(b) to receive from the Board a report of the activities of the Company since the previous annual general meeting;
(c) to elect the elected directors in place of those retiring; and
(d) to transact such other business as may be brought before it.
37.3 Annual general meetings are called on at least 21 clear days' written notice.
37.4 All general meetings, other than annual general meetings, shall be called general meetings.
37.5 Notice of an annual general meeting shall be given in the same manner as a general meeting pursuant to article 36.4.

## 38. Attendance and speaking at general meetings

38.1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.
38.2 A person is able to exercise the right to vote at a general meeting when:
(a) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
(b) that person's vote can be taken into account in determining whether or not such resolutions are passed the same time as the votes of all the other persons attending the meeting.
38.3 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.
38.4 In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other.
38.5 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

## 39. Quorum for general meetings

39.1 No business other than the appointment of the Chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum.
39.2 Subject to Article 42.6, twenty (20) members present in person or by proxy shall be a quorum.

## 40. Chairing general meetings

40.1 The Chairman shall chair general meetings if present and willing to do so. If the Chairman shall be absent, or if at any meeting he is not present within fifteen minutes after the time appointed for holding the same, the vice-Chairman shall preside. If the vice-Chairman is also not present or is unwilling to preside within fifteen minutes of the time at which a meeting was due to start:
(a) the Officers present, or
(b) (if no Officers are present), the meeting, must appoint an Officer or member to chair the meeting, and the appointment of the Chairman of the meeting must be the first business of the meeting.
40.2 The person chairing a meeting in accordance with this article is referred to as "the Chairman of the meeting".
41. Attendance and speaking by directors and non-members
41.1 Officers may attend and speak at general meetings.
41.2 The Chairman of the meeting may permit other persons who are not Members of the Company to attend and speak at a general meeting.

## 42. Adjournment

42.1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the Chairman of the meeting must adjourn it.
42.2 The Chairman of the meeting may adjourn a general meeting at which a quorum is present if:
(a) the meeting consents to an adjournment, or
(b) it appears to the Chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
42.3 The Chairman of the meeting must adjourn a general meeting if directed to do so by the meeting.
42.4 When adjourning a general meeting, the Chairman of the meeting must:
(a) either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the Board, and
(b) have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
42.5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least 7 clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given):
(a) to the same persons to whom notice of the company's general meetings is required to be given, and
(b) containing the same information which such notice is required to contain.
42.6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place provided that if at such adjourned meeting a quorum is not present within half an hour from the time appointed for holding the meeting.

## VOTING AT GENERAL MEETINGS

## 43. Voting: general

43.1 Only Voting Members shall have the right to vote at general meetings.
43.2 Every Voting Member shall be entitled to receive notice of, attend general meetings and cast one vote.
43.3 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with these Articles. Except where otherwise provided by the Companies Act, every resolution is decided by a majority of votes cast.
43.4 Every voting member is entitled to send a representative as a proxy to general meetings and each of those representatives shall have a vote, provided that the proxy form has been delivered and executed in accordance with Articles 46 and 47.

## 44. Errors and disputes

44.1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
44.2 Any such objection must be referred to the chairman of the meeting whose decision is final.

## 45. Poll votes

45.1 A poll on a resolution may be demanded:
(a) in advance of the general meeting where it is to be put to the vote, or
(b) at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
45.2 A poll may be demanded by:
(a) the chairman of the meeting;
(b) the Officers;
(c) two or more persons having the right to vote on the resolution; or
(d) a person representing not less than one tenth of the total voting rights of all the members having the right to vote on the resolution.
45.3 A demand for a poll may be withdrawn if:
(a) the poll has not yet been taken, and
(b) the chairman of the meeting consents to the withdrawal.
45.4 Polls shall be taken as the chairman directs and he may appoint scrutineers (who need not be members) and fix a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
45.5 A poll demanded on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chairman directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
45.6 No notice need be given of a poll not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.

## 46. Content of proxy notices

46.1 Proxies may only validly be appointed by a notice in writing (a "proxy notice") which
(a) states the name and address of the member appointing the proxy;
(b) identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed;
(c) is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the directors may determine; and
(d) is delivered to the Company in accordance with the articles and any instructions contained in the notice of the general meeting to which they relate.
46.2 The Company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
46.3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
46.4 Unless a proxy notice indicates otherwise, it must be treated as-
(a) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
(b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

## 47. Delivery of proxy notices

47.1 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Company by or on behalf of that person.
47.2 An appointment under a proxy notice may be revoked by delivering to the Company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given.
47.3 A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
47.4 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf.

## 48. Amendments to resolutions

48.1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if:
(a) notice of the proposed amendment is given to the Company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the Chairman of the meeting may determine), and
(b) the proposed amendment does not, in the reasonable opinion of the Chairman of the meeting, materially alter the scope of the resolution.
48.2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if:
(a) the Chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and
(b) the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution or to correct a factual error contained in the resolution.
48.3 With the consent of the Chairman of the meeting, an amendment may be withdrawn by its proposer at any time before the resolution is voted upon.
48.4 If the Chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution.

## 49. Written Resolution

49.1 Subject to Article 49.3, a resolution in writing agreed by the appropriate majority of members who would have been entitled to vote upon it had it been proposed at a general meeting shall be effective, provided that a copy of the proposed resolution has been sent to every eligible member (including in electronic form) and the appropriate majority of members has signified its agreement to the resolution in an authenticated document which has been received at the registered office within the period of 28 day beginning with the circulation date. A resolution in writing may comprise several copies to which one or more members have signified their agreement.
49.2 In Article 49.1, the "appropriate majority" is:
(a) in the case of an ordinary resolution, a simple majority of the members;
(b) in the case of a special resolution, $75 \%$ or more of the members.
49.3 The following may not be passed as a written resolution:
(a) a resolution to remove a director before his period of office expires; and
(b) a resolution to remove an auditor before his period of office expires.

## PART 4

## ADMINISTRATIVE ARRANGEMENTS

## 50. Accounts

50.1 The directors must prepare for each financial year accounts as required by the Companies Acts. The accounts must be prepared to show a true and fair view and follow accounting standards issued or adopted by the Accounting Standards Board or its successors and adhere to the recommendations of applicable Statements of Recommended Practice.
50.2 The directors must keep accounting records as required by the Companies Act.

## 51. Means of communication to be used

51.1 Subject to the articles, anything sent or supplied by or to the Company under the articles may be sent or supplied in any way in which the Companies Act 2006 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the company.
51.2 The applicable address shall be:
(a) in the case of a Voting Member at his registered address as it appears in the register of members or by giving notice using electronic communications to an address for the time being notified to the Company by the voting member; and
(b) in the case of any other member, at his last known address.
51.3 Subject to the articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being.
51.4 Any Voting Member described in the register of members by an address not within the United Kingdom, who shall from time to time give the Company an address within the United Kingdom at which notices may be served upon him, shall be entitled to have notices served upon him at such address, or an address to which notices may be sent using electronic communications, but, save as aforesaid and
as provided by the Act, only those members who are described in the register of members by an address within the United Kingdom shall be entitled to receive notices from the company.
51.5 A director may agree with the Company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours.

## 52. No right to inspect accounts and other records

Except as provided by law or authorised by the directors or an ordinary resolution of the company, no person is entitled to inspect any of the company's accounting or other records or documents merely by virtue of being a member.

## 53. Provision for employees on cessation of business

The directors may decide to make provision for the benefit of persons employed or formerly employed by the Company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the Company or that subsidiary.

## 54. Property and funds

54.1 The property and funds of the Company cannot be used for the direct or indirect private benefit of members other than as reasonably allowed by the rules (under Article 58) and all surplus income or profits are to be reinvested in the club. No surpluses or assets will be distributed to members or third parties.
54.2 The Company may provide sporting and related social facilities, sporting equipment, coaching, courses, insurance cover, medical treatment, competition expenses, refreshments and other ordinary benefits of Community Amateur Sports Clubs as provided for in the Finance Act 2002 and subsequent legislation.
54.3 The Company may also in connection with the sport's purposes of the company:
(a) sell and supply food, drink and related sports clothing and equipment;
(b) employ members and remunerate them for providing goods and services, on fair terms set by the directors without the person concerned being present. Members may only be remunerated for 'playing sport' according to the limits and conditions set out in the CASC rules;
(c) pay for reasonable hospitality for visiting teams and guests;
(d) indemnify the Board and members acting properly in the course of the running of the Company against any liability incurred in the proper running of the Company (but only to the extent of its assets).

## 55. Disability discrimination and child protection

The directors will have due regard to the law on disability discrimination and child protection.

## DIRECTORS' INDEMNITY AND INSURANCE

## 56. Indemnity

56.1 Subject to article 56.2, a relevant director of the Company or an associated Company may be indemnified out of the company's assets against:
(a) any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the Company or an associated company,
(b) any liability incurred by that director in connection with the activities of the Company or an associated Company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Companies Act 2006),
(c) any other liability incurred by that director as an officer of the Company or an associated company.
56.2 This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.
56.3 In this article:
(a) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and
(b) a "relevant director" means any director or former director of the Company or an associated company.

## 57. Insurance

57.1 The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant director in respect of any relevant loss.
57.2 In this article:
(a) a "relevant director" means any director or former director of the Company or an associated company,
(b) a "relevant loss" means any loss or liability which has been or may be incurred by a relevant director in connection with that director's duties or powers in relation to the company, any associated Company or any pension fund or employees' share scheme of the Company or associated company, and
(c) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.
(d)

## PART 5

## 58. Rules and Regulations

58.1 The members may in a general meeting from time to time adopt, make, vary and revoke Rules and Regulations which have been adopted, made, varied or revoked previously by the board.
58.2 The creation, variation and revocation of the Rules and Regulations will only be passed by a vote of a simple majority of the members present and voting at a general meeting.
58.3 Rules and Regulations made pursuant to Article 58.1 must be compliant with the Companies Acts and these Articles in order to be valid.
Interpretation of all the Rules and Regulations must be consistent with the statutory requirements for CASCs.

## 59. Disputes

If a dispute arises between members of the Company about the validity or propriety of anything done by the members of the Company under these articles, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

## 60. Dissolution

60.1 The members may vote to wind up the Company if not less than three quarters of those present and voting support that proposal at a properly convened general meeting.
60.2 The directors will then be responsible for the orderly winding up of the company's affairs, realising assets as appropriate.
60.3 After settling all liabilities of the company, the directors shall dispose of the net assets remaining to one or more of the following:
(a) to another Company with similar sports purposes which is a registered CASC and/or
(b) to another Company with similar sports purposes which is a registered charity and/or
(c) to the company's governing body for use by them for related community sports.

## END

